



## STATEMENT ON CLIMATE CHANGE

Columbia Sportswear Company's mission is to connect active people with their passions. A key element of that mission is a deep commitment to the people and families who live, work and play in the communities where we operate, and to the scarce resources we share. We believe that global climate change is a real environmental, economic and social challenge affecting these environments and communities, and warrants thoughtful and purposeful responses by all stakeholders.

As a global distributor of products, we recognize the impact our business and operations have on the environment. As a responsible company, we have a role to play in ensuring we use the best possible mix of energy sources, improve the energy efficiency of our manufacturing processes and reduce the potential climate impact of the products we sell. Our responsibilities also include:

- Complying with or exceeding applicable environmental regulations globally
- Continually improving the environmental performance of our products, processes and facilities
- Educating our employees and engaging our customers and business partners on environmental issues and solutions
- Reducing our use of raw materials, water and energy and reducing emissions and waste
- Monitoring our progress and consistently reviewing our environmental performance

We also recognize that we are a single player in a large, complex supply chain and believe that the best way to tackle this significant challenge is to work in collaboration with our employees, industry groups, other brands, government and NGOs as well as communities where we operate.

We are committed to playing our part to help drive climate solutions through innovation, competition and partnership.